

Verve Group SE
c/o Match2One AB Stureplan 6, 114 35 Stockholm, Sweden

July 11, 2024

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Verve Group SE supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Verve Group SE will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Remco Westermann
CEO

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Tobias M. Weitzel
Director of the Board (Chairman)

Remco Westermann
Director of the Board (CEO)

Elizabeth Para
Director of the Board

Johan Roslund
Director of the Board

Franca Ruhwedel
Director of the Board

Peter Huijboom
Director of the Board

Greg Coleman
Director of the Board

Media and Games Invest SE
168 St. Christopher Street | Valetta VLT | 1467 Malta

H.E. Antonio Guterres Secretary-General
United Nations
New York, NY 10017
USA

Valetta, December 22, 2021

Dear Mr. Secretary-General,

I am pleased to confirm that Media and Games Invest SE supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Media and Games Invest SE will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

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Remco Westermann
Director of the Board
(Chairman)

Antonius Fromme
Director of the Board

Elizabeth Para
Director of the Board

Tobias Weitzel
Director of the Board

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Remco Westermann
Executive Director

Media and Games Invest plc
168 St. Christopher Street | Valetta VLT 1467 | Malta

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Valetta, October 26, 2020

Dear Mr. Secretary-General,

I am pleased to confirm that Media and Games Invest plc supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Media and Games Invest plc will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Remco Westermann
Executive Director

Media and Games Invest plc, 168, St. Christopher Street, Valletta VLT1467/ Malta,
Co. Reg. No. C 52332

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Remco Westermann (Chairman)
Director of the Board

Elizabeth Para
Director of the Board

Tobias Weitzel
Director of the Board